

1    **ARTICLE 15 - ASSOCIATION RIGHTS**

2    **15.1**   The Association agrees that its officials, including site representatives, shall not  
3    communicate with unit members during paid regular working hours and shall conduct  
4    normal Association business at times other than the respective unit member's working  
5    hours. The District agrees to grant the Association access to the unit members during the  
6    lunch break and before and after normal working hours.

7    **15.2**   The Association may use intra-District mail, school mailboxes and bulletin board  
8    spaces designated by the site administrator, subject to the following conditions:

9           **a.** All postings for bulletin boards or items for school mailboxes must contain the  
10          date of posting or distribution and the identification of the organization;

11          **b.** A copy of such postings or distributions shall be distributed to the Superintendent  
12          or designee prior to posting or distribution;

13          **c.** The Association will not post or distribute information which is derogatory or  
14          defamatory of the District or its personnel.

15   **15.3**   The Association shall have the right to use the District's meeting facilities at  
16   reasonable times other than normal working hours and hours of student instruction in  
17   accordance with District policies, provided that request for use of meeting facilities are  
18   submitted on the appropriate District form to the immediate supervisor of the facility or the  
19   District Office. The Association agrees to leave the meeting facilities in a clean and orderly  
20   condition. The Association has the responsibility to "code in and code out" with the alarm  
21   company in order to maintain appropriate security conditions.

22   **15.4**   The District shall provide a copy of all school board agendas, exclusive of Closed  
23   Session items, to the Association President, First Vice President, and the  
24   Chief Job Steward. The Association shall submit to the District an annual list of current  
25   Chapter Association Offices and site representatives.

26   **15.5**   Upon written request, the District agrees to furnish the Association with that specific  
27   non-confidential data or necessary and relevant as defined by the Education Employee  
28   Relations Act (EERA) information which will allow the Association to effectively bargain  
29   within the scope of representation.

30   **15.6**   The District shall provide the Association on or before November 1 of each year or  
31   upon request with a list of employees, designated work sites, and job titles.

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